The National Organization of Professional Black NRCS Employees

2012 Outreach & Agriculture Education Expo
November 30-December 2, 2012
Jackson, Mississippi

"Reframing the Struggles of Minority Landownership in Urban and Rural America"
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On behalf of the National Organization of Professional Black Natural Resources Conservation Service Employees (NOPBNRCSE), I would like to welcome you to the first Outreach and Agriculture Education Expo. We are elated that you chose to be here with us at this great event.

Our theme for the Expo is “Reframing the Struggles of Minority Landownership in Urban and Rural America.” We are very excited about the opportunity to reach out to our members and supporters in assisting The Organization in reframing and restructuring the process of farming and protecting the land through new technologies and concepts.

The Expo will demonstrate to landowners that they are an integral part of the changes forthcoming in the new farm bill; it will also recognize the strong champions for landowners in the South and across this great nation. The NOPBNRCSE position is to work with partners to increase program participation of the socially disadvantaged and underserved landowners in agriculture eligibility, benefits and opportunities. The Organization also seeks to reach out to others that advocate building relationships and partnerships of those with similar mission goals and objectives.

It is through this expo that we bring three very important components together: The Professional Ag Workers Conference, which was the first conference many Black agricultural professionals could attend; the members, which are critical to carrying out The NOPBNRCSE mission; and the landowners, which are the key component to agriculture on the ground and continuing the legacy of the black farmer.

Lastly, I would like to extend a huge and heartfelt “Thank You” to the Mississippi Chapter for hosting this year’s conference. Their dedication and tireless efforts are very much appreciated, and we would have not hosted this event without them.

The Organization is proud to have the opportunity to get back to the basics. It is about supporting our landowners, recognizing their struggles, and helping them move into this new century of conservation stewardship. It is also about building up and supporting our members – for without them the NOPBNRCSE would be nothing.

I would like to encourage all attendees to take advantage of all the Expo has to offer from the NOPBNRCSE member concurrent sessions, Landowner Town Hall Meeting and concurrent sessions, to the Lloyd Wright Small Farm Award Luncheon, and the Pearlie S. Reed Excellence in Conservation Award Banquet where we honor and recognize individuals for their conservation excellence.

Thank you for your support,

Drenda Williams, President
Greetings:

On behalf of the citizens of Jackson, I welcome you to The National Organization of Professional Black Natural Resources Conservation Service Employees First Outreach and Agriculture Education Expo. As Mayor, I am proud you chose Jackson to host this outstanding event.

This expo is very special because it allows you to come together and network, share ideas, engage in meaningful dialogue, and learn professional development skills. I am sure you will come away with a wealth of valuable information that can be used to enhance agricultural and conservation practices throughout the southern region of the country.

I know that you will have a great time, and for those of you visiting, I am certain you will find our City to be very hospitable. At some time during your visit, I hope you will be able to get out and take advantage of some of the fabulous shopping, dining, and sightseeing opportunities available in our City.

Again, thank you for coming, and thank you for all you do to promote the participation of Blacks in agriculture, natural resources, and related fields.

Sincerely,

Harvey Johnson Jr.
### Expo AGENDA

**Friday, November 30, 2012**

<table>
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<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
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<tr>
<td>12:00 p.m. - 1:00 p.m.</td>
<td>Lunch (on your own)</td>
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<tr>
<td>12:00 p.m. - 5:00 p.m.</td>
<td>Registration</td>
<td>Prefunction Area</td>
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<tr>
<td>12:00 p.m. - 5:00 p.m.</td>
<td>Exhibit/Vendor Set-up</td>
<td>Prefunction Area</td>
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<td>2:00 p.m. - 3:00 p.m.</td>
<td>** Concurrent Session I - Professional Development Breakouts**&lt;br&gt;<strong>Do's and Don'ts of Applying for Jobs</strong> — Moderator: Joni Franklin&lt;br&gt;Eric Banks, Life Member, KS&lt;br&gt;&lt;br&gt;<strong>Intern Mentoring</strong> — Moderator: Wilbur Peer, National Assoc. for Equal Opportunity in Higher Education&lt;br&gt;Lloyd Wright, Life Member, MD&lt;br&gt;&lt;br&gt;<strong>Being Politically Savvy</strong> — Moderator: Jackie Roscoe&lt;br&gt;Lloyd Wright, Life Member, MD&lt;br&gt;&lt;br&gt;<strong>Professional Development and Leadership</strong> — Moderator: Annie Vaughn&lt;br&gt;Kevin Farmer, Life Member, RI</td>
<td>Bamboo Room&lt;br&gt;Club Coronet &amp; Crown (Triple Cs)&lt;br&gt;Walnut Room&lt;br&gt;Gold Room</td>
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<td>3:00 p.m. - 4:00 p.m.</td>
<td>** Concurrent Session II - Professional Development Breakouts**&lt;br&gt;<strong>Partnerships: Why they Succeed and Fail</strong> — Moderator: Jackie Roscoe&lt;br&gt;Donna Taylor, Human Capital Developers&lt;br&gt;&lt;br&gt;<strong>New Member Orientation</strong> — Moderator: Joni Franklin&lt;br&gt;Michael Trusclair, Member, TX&lt;br&gt;&lt;br&gt;<strong>TSP Roth/Financial Planning</strong> — Moderator: Delaney Johnson&lt;br&gt;Willie Pittman, MD&lt;br&gt;&lt;br&gt;<strong>Pathway Program</strong> — Moderator: Jackie Davis-Slay&lt;br&gt;Dr. Lezli Baskerville, President, National Assoc. for Equal Opportunity in Higher Education</td>
<td>Club Coronet &amp; Crown (Triple Cs)&lt;br&gt;Bamboo Room&lt;br&gt;Walnut Room&lt;br&gt;Gold Room</td>
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<td>4:00 p.m. - 5:00 p.m.</td>
<td>Break (Regional Meetings)</td>
<td>Contact your Regional Rep. for location</td>
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<td>5:00 p.m. - 6:00 p.m.</td>
<td>Break (Dinner on your own)</td>
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<td>6:00 p.m. - 7:00 p.m.</td>
<td><strong>General Session I</strong>&lt;br&gt;<strong>Moderator: Kurt Readus, Member, MS</strong>&lt;br&gt;<strong>Presentation of Colors</strong>&lt;br&gt;&lt;br&gt;<strong>Opening Remarks</strong>&lt;br&gt;Drenda Williams, NOPBNRCSE President&lt;br&gt;Dr. Homer Wilkes, Life Member, MS&lt;br&gt;&lt;br&gt;<strong>Keynote Speaker:</strong> Frank Taylor, President of Winston County Self Help Cooperative</td>
<td>Grand Ballroom</td>
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<td>7:00 p.m. - 8:00 p.m.</td>
<td>Business Meeting (Members Only)</td>
<td>Grand Ballroom</td>
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<td>8:00 p.m. - 10:00 p.m.</td>
<td>Vice-President Meeting (Invitation Only)</td>
<td>Bamboo Room</td>
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**Saturday, December 1, 2012**

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<tr>
<th>Time</th>
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<th>Location</th>
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<tr>
<td>7:00 a.m. - 8:00 a.m.</td>
<td>Continental Breakfast</td>
<td>Prefunction Area</td>
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<tr>
<td>7:00 a.m. - 12:00 p.m.</td>
<td>Registration</td>
<td>Prefunction Area</td>
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<tr>
<td>8:00 a.m. - 5:00 p.m.</td>
<td>Exhibits</td>
<td>Prefunction Area</td>
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| 8:00 a.m. - 9:00 a.m. | **Plater Campbell and Jacqueline Sutton General Session**  
Moderator: Jolene Lau  
Opening Remarks, 2013 Incoming President NOPBNRCSE  
PAWC and Partnerships  
Dr. Walter A. Hill, Chair of Professional Agricultural Workers Conference (PAWC), AL | Grand Ballroom |
| 9:00 a.m. - 10:00 a.m. | **General Session II**  
Scholarship Award Recipients  
Keisha Tatem, Life Member, AZ  
The Importance of HBCUs in Agriculture and Outreach  
Dr. Samuel L. White, Executive Vice President/Provost, Alcorn University  
Horace Hodge, USDA 1890 Liaison Prairie View A&M University | Grand Ballroom |
| 10:00 a.m. - 10:30 a.m. | Break                                                                                      | Prefunction Area |
| 10:30 a.m. - 11:30 a.m. | **General Session III**  
Moderator: George, Montgomery MN Chapter  
Congresswoman Marcia L. Fudge, 11th District of Ohio  
Farm Turnaround Team  
Victor Harris, Minority Landowner Magazine | Grand Ballroom |
| 11:30 a.m. - 1:00 p.m. | **Lloyd Wright Small Farmer Awards Luncheon**  
Moderator: Ron Harris, Director of Outreach and Advocacy, NRCS, VA  
Opening Comments  
Lloyd Wright, NOPBNRCSE Life Member, MD  
Small Farm Award Presentations  
Ron Harris, Life Member, NHQ  
Keynote Speaker: Ralph Paige, President - Federation of Southern Cooperatives | Grand Ballroom |
| 1:00 p.m. - 1:30 p.m. | Break                                                                                      | Prefunction Area |
| 1:30 p.m. - 2:30 p.m. | **Concurrent Session I - Landowner/Operator**  
University Extension Assistance — Moderator: Annie Vaughn  
Dr. Cedric Sims, Alcorn University | Walnut Room |
| 1:30 p.m. - 2:30 p.m. | Eligibility and Land Loss/Easements — Moderator: Vivian Dickson  
Dr. Glenda Glover, Dean of Business and Economics, JSU | Grand Ballroom |
| 1:30 p.m. - 2:30 p.m. | 2501 Program and Outreach — Moderator: Walter Jackson  
Ron Harris, Director of Outreach and Advocacy | Club, Coronnet & Crown (Triple Cs Rooms) |
### Saturday, December 1, 2012 (Continued)

#### 2:30 p.m. - 3:30 p.m.
**Concurrent Session II - Landowner/Operator**
- **University Extension Assistance** — *Moderator: Annie Vaughn*
  - Dr. Cedric Sims, Alcorn University
  - *Walnut Room*
- **Eligibility and Land Loss/Easements** — *Moderator: Vivian Dickson*
  - Dr. Glenda Glover, Dean of Business and Economics, JSU
  - *Grand Ballroom*
- **MS Meat Goat Producer Co-op, Value Added** — *Moderator: Walter Jackson*
  - Dr. Terry Cook, Consultant, Spring Rose Ranch, Terry, MS
  - *Club, Coronnet & Crown (Triple Cs Rooms)*

#### 3:30 p.m. - 4:30 p.m.
**Landowner Town Hall Meeting**
- *Moderator: Donna Taylor, Human Capital Developers*
  - *Grand Ballroom*
- **Facilitator: Frank Taylor, President of Winston County Self Help Cooperative**

#### 4:30 p.m. - 6:30 p.m.
**Break**
- *Prefunction Area*

#### 5:00 p.m. - 6:30 p.m.
**Pearlie S Reed Excellence in Conservation Banquet**
- *Moderator: Terry Cosby, Vice President, NOPBNRCSE, OH*
  - *Opening Comments*
  - Pearlie S. Reed, NOPBNRCSE Life Member, AR
  - *NOPBNRCSE Awards*

#### 8:00 p.m. - 10:00 p.m.
**Social**

### Sunday, December 2, 2012

#### 8:00 a.m. - 9:00 a.m.
**Exhibit/Vendor Take Down**

#### 8:00 a.m. - 11:00 a.m.
**NOPBNRCSE Strategic General Session IV**
- *Moderator: Incoming 2013 NOPBNRCSE Vice President*
  - *Past President Forum - History*
  - *NOPBNRCSE 2013-2015 – Incoming NOPBNRCSE President*
  - *Closing Remarks – NOPBNRCSE President*
  - *Grand Ballroom*
Descriptons

CONCURRENT SESSIONS

2501 Program and Outreach
Participants will receive an in-depth knowledge of the 2501 Program. This program administers the outreach and technical assistance for Socially Disadvantaged Farmers and Ranchers through a competitive grant program.

Being Politically Savvy
Be aware of the rules, regulations, and policies relating to your involvement in political activities. Get to know your elected officials. Be aware of policy development for USDA in the Farm Bill. Know what is needed by the farmers and other land users in your area.

Do's and Don'ts of Applying for Jobs
Most job positions are applied for by dozens of applicants with almost the same credentials. This course will provide you with tips to develop an edge and separate yourself from the applicant pool. These simple tips will help you when applying for jobs now and in the future.

Eligibility and Land Loss/Easements
This course will help landowners understand how to become eligible for federal conservation programs. Participants will learn how to protect and retain inherited land and educate landowners on easement practices.

MS Meat Goat Producer Co-op, Value Added
The successful establishment of Goat Meat production in MS will be discussed along with identifying key components of making a value added product. The marketing component will distinguish differences between direct and commercial marketing.

New Member Orientation
This session provides an overview of the benefits of becoming a member of the NOPBNRCE. It explains the mission, local chapter structure, and some of the activities throughout the year.

Partnerships: Why they Succeed and Fail
A partnership is defined as a relationship between individuals or groups that is characterized by mutual cooperation and responsibility, as for the achievement of a specified goal. Though it may sound simple, working together and sharing ideas and resources (and the credit) can sometimes be extremely complicated resulting in unmet goals and tarnished relationships. This workshop takes a focused look at the essential elements of a partnership; the critical role that collaboration plays within a partnership; and some key ingredients for increasing accountability among partners.

Professional Development and Leadership
This session will focus on professional and leadership development opportunities available to USDA NRCS employees. We will examine the philosophy of development and the four P’s that will lead to effective and sustained development. Participants will be provided with guidance on ways that NRCS employees can become more competitive when pursuing career advancement opportunities. The course will explore some of the keys to becoming effective leaders within the USDA-NRCS and examine development strategies that are beneficial to all employees. In addition, participants will be afforded the opportunity to provide feedback on some of the obstacles that NRCS employees encounter when pursuing professional development and leadership opportunities.

TSP Roth/Financial Planning—You and your TSP
Course participants will be enlightened about how stock market trends, data, and events affect the various funds that make up the Thrift Savings Plan (TSP). In addition, participants will be educated utilizing TSP information and their authorized trading power.

University Extension Assistance
The mission of Extension is to improve the quality of life of limited resource audiences through education in a time of dynamic change. The training Alcorn State University Extension program offers to limited resource land owners improves agriculture and strengthens their families and communities through dissemination and application of research-generated knowledge and leadership techniques.
Eric B. Banks has served as State Conservationist for the USDA NRCS in Kansas since June 8, 2008. Prior to his current role, Banks served as the NRCS Assistant State Conservationist for Financial Assistance Programs in Phoenix, Arizona where he was responsible for the management of all Farm Bill programs.

Banks brings a background of diverse experience to the Kansas natural resources conservation partnership. His experience in a variety of NRCS managerial and technical positions includes: Acting National Grassland Reserve Program (GRP) Manager in Washington, D.C.; Area Conservationist in northeast Missouri; and Resource Conservationist and District Conservationist in Indiana.

In addition, Banks has served as: Acting Associate Deputy Chief for Management; Representative for Central Region Cultural Transformation; Audit Remediation Team member to Improve Accounting and Controls; and Lead State Conservationist on the 5-State Lesser Prairie Chicken Initiative.

He also held positions in South Carolina and Nebraska. He began his career with the agency as a student trainee in Wilber, Nebraska. Originally from Tuscaloosa, Alabama, Banks graduated from Alcorn State University with a degree in Agriculture Economics.

**Topic:** “Do’s and Don’ts of Applying for Jobs”
Lezli Baskerville is the fifth and first female President and CEO of the National Association for Equal Opportunity in Higher Education (NAFEO). NAFEO is the only national membership, advocacy and capacity building association for the nation’s 105 Historically Black Colleges and Universities and 50 Predominantly Black Institutions (PBIs). She is a seasoned lawyer, government relations, and equity professional who is a recognized expert on equal educational and employment opportunity, education access, affirmative action and diversity issues.

Prior to her position at NAFEO, Baskerville served as Vice President for Government Relations for The College Board. In this capacity, Baskerville was responsible for shaping and advancing the national legislative agenda of The College Board. She also shaped, wrote significant portions, and led the Board in preparing a Supreme Court amicus curiae brief in the Gratz v. Bollinger higher education diversity case. For ten years prior to joining The College Board, Attorney Baskerville managed a successful private legal and legislative services collective, The Baskerville Group, which provided legal and government relations representation, and advocacy and diversity services.

Attorney Baskerville also served as executive director of the National Black Leadership Roundtable, Appellate Counsel at the Lawyers’ Committee for Civil Rights Under Law, national legislative counsel for the NAACP, and as an administrative appeals judge in the District of Columbia.

Baskerville received a Bachelor of Arts degree, with honors, from Douglass College, Rutgers University in 1998. She holds a Juris Doctorate degree, with honors, from Howard University School of Law, and an Honorary Doctorate of Laws from Benedict College. Baskerville is also a graduate of the Executive Management Program for Minority Directors at Northwestern University’s Kellogg School of Business.
Dr. Terri Cook is a professional consultant in the areas of agribusiness, education, management, and technical writing. Dr. Cook has served more than 24 years developing and implementing various community service efforts. Throughout her extensive career she has held a multitude of positions. Her professions have ranged from a legal assistant for Revlon, Inc to the director and grant administrator for a Rose Park Community School project in UT, among others. While residing in Utah, Dr. Cook also served as a Supreme Court appointed Commissioner for the Utah State Bar, where she served on committees for the Family Law Division and Lawyers Helping Lawyers.

Dr. Cook is a published author of various articles pertaining to military children and families. She published a study entitled “African American Women: Discrimination and the Attainment of Higher Salaried Leadership Promotions in the Labor Force” and recently authored a NRCS article on the MS Meat Goat Producer’s Cooperation.

Having entered a cross-career in agribusiness, specifically meat goat production, she has become an active member of the White House Project, the MS Meat Goat Producer’s Cooperative, and is on the advisory board of a women’s health e-magazine. Dr. Cook is focused on expanding outreach efforts throughout the southeastern region, assisting small farmers in building meat goat enterprises for economic sustainability, and bringing greater awareness to the health and well-being of African Americans.

Dr. Cook holds a Bachelor of Public Administration from the University of San Francisco, a Master of Public Administration from Golden Gate University, and a Doctor of Education from the University of Phoenix. She is certified in Mediation and Conflict Resolution, and received her Master Meat Goat Producers certification through Tennessee State University Extension. Since graduating from the University of Phoenix, Dr. Cook has owned and operated TeMarico Consulting Services with clients such as the Department of Defense, Raytheon, Lockheed, and Boeing.

Since settling in Terry, MS, she and her husband Michael operate Spring Rose Ranch, LLC where they breed Boer, Kiko, Boer/Kiko mix, Spanish goats, sheep, and livestock guardian dogs.

Dr. Cook is a native of Washington, D.C., but traveled throughout the world as a military dependent. She and her husband Michael, who recently retired from 36 years of military service, have a blender family of seven children, twelve grandchildren, and one great grandchild.
Terry Cosby is currently the State Conservation for the USDA NRCS in Ohio. He has held this leadership position since May 2005.

Cosby started his career with NRCS (formerly the Soil Conservation Service) in 1979. He has held many positions in the Agency, including student trainee/coop student, soil conservationist, district conservationist, Area Resource Conservationist in Iowa, Assistant State Conservationist for Field Operations and Assistant State Conservationist for Programs and Operations in Missouri, and Deputy State Conservationist in Idaho.

He was raised on a cotton farm in Tallahatchie County in Northern Mississippi. Cosby attended high school in Charleston, Mississippi, and graduated in 1982 from Alcorn State University with a Bachelor of Science in Agriculture Education.

Cosby is married and has three children.
Kevin Farmer is the State Conservation Engineer for NRCS in Rhode Island. He provides leadership in all phases of engineering programs for NRCS in the state of Rhode Island. He serves as advisor to the State Conservationist on all engineering phases of NRCS programs. He is responsible for establishing technical standards and procedures, and methods of operation for engineering work in the state of Rhode Island.

Prior to his current assignment, Farmer served as the State Construction Engineer in GA. He was responsible for the management of formally contracted construction projects for watershed rehabilitation in GA. He also provided technical oversight and approval for construction projects statewide. He has served as the Hydro-Engineer and Team Leader for the CA Wetland Design Team. As a member of the wetland design team, Farmer was involved with wetland development and restoration projects throughout the state. Farmer has served as a civil engineer in the Minnesota Area 1 Office and as an agricultural engineer in the Brooklyn Center Area Office in Brooklyn Center, MN. His career includes engineering assignments where he worked in the St. Peter area office in MN and the Ozark project office in Alabama. He first worked with NRCS in 1995 as a summer intern in the Marianna field office in Arkansas.

Farmer is a life member of The Organization. He has served as the National Parliamentarian; is a former member of the national membership committee, and was treasurer of the Minnesota Chapter of NOPBNRCSE.

He is an active member of the Ebenezer Baptist Church in Providence, RI. Farmer attended Florida A&M University in Tallahassee, FL, where he received a Bachelor of Science Degree in Biological and Agricultural Systems Engineering.
Representative Marcia L. Fudge is a committed public servant who brings a hard-working, problem-solving spirit to Congress and to the task of creating jobs, attacking predatory lending, and improving health care, small business, and education. These characteristics were honed while serving as Warrensville Heights’ first African American female Mayor. As the city’s top executive, Representative Fudge led Warrensville Heights in building 200 new homes and shoring up a sagging retail base. The Honorable Louis Stokes, who represented the 11th District until his retirement says, “Congresswoman Fudge continues to build upon a quickly-earned reputation among her colleagues of being a hard worker and a knowledgeable legislator with leadership qualities.”

Representative Fudge put her strong work ethic into practice in her appointments on House Committees and Caucus seats. On the Agriculture Committee, she continues her commitment to ending childhood obesity in a generation, stamping out hunger and monitoring the safety of our food supply. On the Education and the Workforce Committee, the Congresswoman is a strong advocate for policies to strengthen our education system and promote job creation. Additionally, she continues to be a strong voice for voter protection.

Congresswoman Fudge earned a bachelor’s degree in business administration from The Ohio State University and a law degree from Cleveland-Marshall College of Law, Cleveland State University. She is also past National President of Delta Sigma Theta Sorority, Inc.

Congresswoman Fudge is now serving her third term. She was elected in a special election in November 2008, re-elected in the general election that was held that same month and again in 2010. She is highly respected by her congressional colleagues for her insight, wisdom, and honesty. As a dedicated public servant, she begins each morning with a firm promise “to do the people’s work.” That simple philosophy defines this Congresswoman of substance and character who always keeps her promise.
Dr. Glenda Baskin Glover is the Dean of the College of Business at Jackson State University in Jackson, Mississippi. She is a certified public accountant, an attorney, a higher education administrator, and a corporate board member. Dr. Glover’s educational development began as a student at Tennessee State University, where she majored in mathematics. After graduating with a Bachelor of Science degree, she pursued the Master of Business Administration in accounting from Clark Atlanta University. She then completed her doctorate in business from George Washington University, and later completed her law degree from Georgetown University. She is one of two African American females to hold the PhD-CPA-JD combination in the nation.

Prior to joining Jackson State University, Dr. Glover served as Chairperson of the Department of Accounting at Howard University. Her past employment also includes positions as Senior Vice President and Chief Financial Officer of an engineering firm, a tax manager at a major public utility company, and an accountant with a big four CPA firm.

Dr. Glover has been a corporate board member of three publicly traded corporations. These include Citigroup-Student Loan Corporation, American Learning Corporation, and First Guaranty Bancshares. Dr. Glover also is a member of the Advisory Board of Regions Bank of Mississippi, and Chairman of the Board of Commissioners of the Jackson (Mississippi) Airport Authority.

Dr. Glover is the author of more than one hundred articles and papers, and is regarded as one of the nation’s experts on corporate governance. She also lectures on land management, succession planning, and wealth building. She is a member of several professional, civic, and non-profit organizations, and is the recipient of numerous awards and honors. She is married to Charles Glover, and they have two adult children.
Ron Harris has worked for the USDA NRCS for more than 30 years—helping farmers and ranchers to produce crops and livestock in an environmentally sustainable manner. Harris’ work in natural resource conservation has spanned across all levels of the agency and locations, including Kansas, Ohio, Missouri, and Maryland, plus the National Headquarters Office in Washington, DC. He currently serves as the Director of Outreach and Advocacy where he directs and coordinates national NRCS outreach initiatives to promote practical, and economically feasible conservation activities to meet the needs of limited resource, socially disadvantaged, minority communities, and Tribal Governments.

Harris graduated from the University of Arkansas at Pine Bluff with a B. S. in Agronomy and a minor in Chemistry. He is also a 2005 graduate of USDA’s Senior Executive Service Candidate Development Program. As part of this program, he was detailed to the Livestock Marketing Association in Kansas City, Missouri, where he helped them to develop and implement an Environmental Management System for livestock auction markets to comply with State and Federal environmental regulations.

Ron and his wife Sue have three children, Jessica, Bryan and Chaz.
Victor L. Harris is a native of Athens, Georgia. He gained his appreciation for nature and his love of the outdoors as a child. Harris, a first generation college student, completed Tuskegee Institute’s (now Tuskegee University) forestry program; he also earned his Bachelor of Science Degree in Forestry at North Carolina State University, with a concentration in economics.

Harris has 20 plus years experience in forest management and urban natural resource management. After graduation from North Carolina State, he accepted an area forester position with the Virginia Department of Forestry, becoming the first Black forester in the agency’s history. He worked with private landowners, preparing forest management plans, providing assistance on forest management practices; and protecting and improving water quality, and improving forest aesthetics. Harris was also responsible for managing the forest fire control, insect and disease control programs, and the urban and community forestry program within his work areas.

Harris joined the North Carolina Division of Forest Resources in 1994 and was later promoted to Section Chief of Administrative Services. As a member of senior management, Harris and his staff were responsible for managing the Division’s $60 million annual budget and providing administrative support and direction to over 700 employees in over 100 NC offices. In his position as Section Chief, Harris also served as the Division’s Title VI Coordinator and Outreach Coordinator, working in partnership with the U.S. Forest Service. Harris led the Division’s diversity efforts by recruiting and hiring forestry students from Tuskegee University and Alabama A&M University.

Harris resigned from the Division of Forest Resources in 2005 to reestablish Cierra Publishing Company, a company he first started in 1993. He began publishing Minority Landowner Magazine in November 2005 and currently serves as publisher and editor. Minority Landowner chronicles the challenges and successes of minority farmers and forest landowners across the country, with a mission of providing information on the people, places, programs and events that can assist them in managing and maintaining ownership of their land.

Harris has also served as a consultant, facilitating minority landowner forestry workshops in North and South Carolina, and mobile information technology workshops in Florida, South Carolina, Georgia, Tennessee, Virginia and Mississippi.

Harris is a North Carolina Registered Forester, a Fellow of the Natural Resources Leadership Institute and a Certified Public Manager. He also serves on the Board of Directors of the Conservation Trust for North Carolina, an organization that supports over 20 conservation groups and land trusts across the state.
Walter Hill serves as a leader in multiple professions at Tuskegee University in Alabama. It is here where he is Professor and Dean, College of Agriculture, Environment & Nutrition Sciences; Director of 1890 Land Grant Research and Extension Programs; and Director, George Washington Carver Agricultural Experiment Station.

Hill is the founder of the Carver Integrative Sustainability Center and Project Director of the Walmart Foundation–sponsored Sustainable Agriculture Consortium for Historically Disadvantaged Farmers. He is a founder and co-leader of the Alabama Agricultural Land Grant Alliance (AALGA), Black Belt Family Farm Fruit & Vegetable Marketing and Innovation Center, National Science Foundation–sponsored Tuskegee University Robert Noyce Teacher Scholars Program; and Tuskegee University PhD programs in Integrative Biosciences, Agricultural & Environmental Sciences Engineering, and Public Policy & International Affairs.

Hill is currently Chair of the Professional Agricultural Workers Conference, USDA Farm Service Agency State Committee for Alabama, and Black Belt Community Foundation. He served as Principal Investigator and Director of the NASA–sponsored Center for Food and Environmental Systems for Human Exploration of Space and Kellogg Foundation–sponsored Southern Food Systems Education Consortium.

He is a Fellow of the American Society of Agronomy (ASA) and member of Phi Beta Kappa, Sigma Xi and Gamma Sigma Delta honor societies. Walter was awarded the Honorary Doctorate of Science from Lake Forest College; Alumni Merit Award from the University of Illinois; Faculty Achievement Award from Tuskegee University, and Lifetime Service Award from the Rural Coalition, among many other prestigious awards and honors.

Hill received his B.A. in Chemistry from Lake Forest College, M.A.T. in Chemistry from the University of Chicago, M.S. in Soil Chemistry from the University of Arizona and Ph.D. in Agronomy and Environmental Chemistry from the University of Illinois. He has authored journal articles, books, and proceedings on plant-environment relationships for sustainable agriculture and advanced life support systems; and on small and historically disadvantaged farmer and rural community development.
Horace Hodge is the 1890 Program Manager, Office of Advocacy and Outreach, at Prairie View A&M University (PVAMU) in Texas. Prior to becoming the Agricultural Liaison Officer at PVAMU in 1989, Hodge was employed as the NRCS District Conservationist in Navasota, TX. He has also worked as a soil conservationist in Linden, San Benito, and Greenville, Texas. Hodge has completed 36 years of federal service.

Hodge has helped to strengthen the partnership between USDA and PVAMU in several ways including career development and placement of PVAMU students within USDA, recruitment of USDA/1890 National Scholars; and increased communication between USDA, PVAMU, and the community, among other accomplishments.

Hodge holds a B.S. and a M. Ed. degree in agricultural education from PVAMU. He is the recipient of many merit, community service, and academic enhancement awards. Hodge received the Secretary of Agriculture Honor Award and The Organization’s President’s Award in 2008. Hodge was recently elected to serve a three-year term on the Texas FFA Board of Directors. He has three daughters, Shameka, NaKeatha and Benita and two grandchildren, LaShay and Robert.
Ralph Paige is Executive Director of the Federation of Southern Cooperatives/Land Assistance Fund (Federation/LAF). He has played a major role in creating cooperatives encompassing credit unions; agricultural, housing and worker cooperatives; and alternative agricultural development for minority farmers. Paige has dedicated his life’s work to proving that cooperatives can be used to enhance incomes and improve quality of life for Black family farmers and rural low-income families. Under his leadership, the Federation has been the primary organization representing Black farmers and fighting the precipitous decline in a lifestyle and culture of land ownership and independence.

In the 1970s, Paige worked as a field organizer developing cooperatives among family farmers and rural residents in Georgia and throughout the South. As the director of the Federation’s Business Development Office, he led measures to secure new public and private resources to support cooperative development. In 1981, he became the national field director of the Federation/LAF.

Not only has Paige put the Federation at the center of national advocacy and legislative battles for a wide range of public policy issues affecting farmers, but he has also made the Federation’s model and cooperative development expertise available to international audiences. In 2004, Paige addressed the Democratic Presidential Candidates at the National Summit on Agriculture and Rural Life on the State of Rural America.

On a consistent basis, Paige’s advice is sought by the nation’s rural community-based organizations to draw upon his expertise on cooperative development and farming issues. This is reflected by the numerous local, state and national boards on which he serves or has served including: Presidential appointment to the 21st Century Production Agriculture Commission; The University of Georgia College of Agricultural and Environmental Sciences Advisory Committee; Agriculture Policy Advisory Committee for Trade; National Cooperative Business Association Executive Board; National Cooperative Foundation; Chair of the Jobs and Environment Campaign; and NAACP.

Paige received a bachelor’s degree in education from Fort Valley State College.
Wilbur T. Peer is currently President of Management Solutions, Inc. a privately-owned consultancy specializing in marketing, infrastructure and construction development services for public and private entities.

Peer was recently appointed Executive Director of Government Relations at the National Association of Equal Opportunity in Higher Education (NAFEO). His responsibilities will be to develop relationships with government agencies for resource development. His responsibilities will also include developing a balanced mix of funding sources and programs tailored to the needs of NAFEO. Peer brings more than 30 years of executive leadership to this part-time position.

A poised national leader in financial acquisitions, Peer's career has been stellar. He has served as Acting Administrator for the Rural Business Cooperative Service and Rural Development Administration respectively from 1993 to 2000 at USDA. Here, he oversaw a financial programs’ budget in excess of $2 billion; and an administrative budget over $30 million. While at USDA, he managed a national staff of more than 180 in addition to a 650-person staff across the United States.

Prior to his appointment at USDA, Peer was Director of Economic Development and Placement at Phillips Community College in Helena, Arkansas, where he administered community-based training and small business development initiatives. He was also a management consultant for the Arkansas Land and Farm Development Corporation where he was responsible for all aspects of fundraising, proposal writing and technical assistance. Subsequent to that position, Peer was Vice President of Sales at International Filter Manufacturing Corporation in Hillsboro, IL.

Mr. Peer received his Masters of Education from the University of Arkansas at Fayetteville. He has a Bachelor of Arts Degree in History and Government from the University of Arkansas at Pine Bluff.
Willie Pittman currently serves as the president and CEO of the Mid-Atlantic Consulting Enterprises, LLC, which specializes in providing professional, consultative services in EEO complaint representation; mediation, counseling, and USDA grant programs.

Pittman retired from the USDA NRCS in 2009. Prior to his retirement, he served as the national outreach program manager in the Outreach Division at National Headquarters. He is also a former New York state school board president, and is the proud founder of the Alternate Dispute Resolution program (ADR-mediation) within NRCS. He also owns and operates Mr. Willie’s Construction LLC, providing expert services in home improvements, including decks, storage sheds, concrete, and general carpentry.
Pearlie S. Reed most recently served as the Assistant Secretary for Administration from May 2009 until his retirement in June 2012. Beginning in 2003, Reed worked as a consultant in his own firm focusing on agriculture, conservation, economic development and management issues. Prior to 2003, he held a variety of positions at USDA throughout a distinguished 35 year career.

He began his career at USDA as a student trainee with the Soil Conservation Service in Walnut Ridge, Arkansas in 1968 while in college and rose to the position of the Chief of the Natural Resources Conservation Service in 1998. Reed served in that position until 2002.

He served in four states and headquarters during his career with USDA's NRCS. From 1994-97, he served as NRCS's Associate Chief. He was the State Conservationist for California from 1989-94 and State Conservationist for Maryland from 1985-89 responsible for leading comprehensive soil, water, and resource conservation and development programs in those states.

Reed previously served as Acting Assistant Secretary for Administration from 1997-98. A leader on Civil Rights issues, he was appointed to head the Civil Rights Action Team. The team issued a report that made recommendations on how to improve civil rights both inside and outside of USDA. President Bill Clinton issued an order that all 92 recommendations of the team be implemented.

Over the course of his career, he has received numerous awards and honors including the Distinguished Presidential Rank Award for strength, integrity, industry and a relentless commitment to excellence in public service. He also received the George Washington Carver Public Service Hall of Fame Award and the USDA Silver Plow Award.

He is a native of Heth, Arkansas, and graduated with honors in 1970 from the University of Arkansas at Pine Bluff with a B.S. degree in animal husbandry and agricultural business. He received a Master of Public Administration degree, with honors from the American University in Washington, DC in 1980. In 2005, Reed received the first Pearlie S. Reed Award from the National Organization of Professional Black Natural Resources Conservation Service Employees.
Dr. Cedric A. Sims is an agronomy specialist for Alcorn State University Extension Program. He provides services to more than 32 counties in Southwest Mississippi in need of agronomic or horticultural expertise. He is currently working to revive the syrup industry in Mississippi through sugarcane and sweet sorghum production. He has over 10 years experience in agronomic and horticultural crop production.

For a few years, Dr. Sims has been working with scientists from Alabama A&M University and Rutgers University to develop production systems of basil (a medicinal herb). Basil has been validated with a wide spectrum of medicinal properties, ranging from common colds to complex diseases such as cancer and diabetes. Dr. Sims conducted research on planting dates, spacing, mulch color, nutrient requirement, and organic production systems of three accessions of basil.

A native of Fayette, MS, Dr. Sims received his Bachelors of Science Degree in Agricultural Economics, and Masters of Science in Plant and Soil Science from Alcorn State University. He received his Doctorate in Plant and Soil Science from Alabama A&M University. Dr. Sims has collaborated on a number of publications with scientists from Alcorn State University, Alabama A&M University, and Rutgers University, among others. He has given oral presentations at numerous conferences on “Basil Production and Chemical Profile.” He is currently working to provide educational information on marketing of syrup crops for producers to enhance their farm income. He also works closely with county educators and regional coordinators to develop services to solve problems that limited-resource farmers face.
Donna Taylor is President/Senior Associate of Human Capital Developers, a consulting company that she established in 1992. The company specializes in leadership and organizational development and does so by providing consulting services, conducting training programs and workshops, group facilitation, strategic planning, and non-profit board development. Taylor brings expertise that has been gleaned after spending thirteen learning, action-oriented, and fulfilling years in faculty positions with the University of Georgia.

The company has a diverse list of satisfied customers including USDA NRCS, Georgia Department of Juvenile Justice, Robins Air Force Base, Georgia Power Company, and several universities.

Some of her past involvement and recognitions include Vice Chair - Athens Clarke County Economic Development Foundation Board of Directors; Board of Directors of St. Mary’s Health Care System, Inc.; Past member - Athens Chamber of Commerce Board of Directors; Leadership Georgia Graduate, 1987; and Leadership Macon Graduate, 1986.

Prior to starting Human Capital Developers, Taylor worked in faculty positions with the University of Georgia as a Community Adult Education Specialist with the Cooperative Extension Service where she coordinated four statewide leadership and economic development projects funded by a $1.2 million grant from the W.K. Kellogg Foundation, and as a Leadership Development Associate with the Fanning Leadership Institute.

Taylor received her Bachelor of Science in Home Economics Education from the University of Georgia and her Master of Business Administration, and Master of Science in Administration from Georgia College and State University, respectively.
Frank Taylor is a native of Winston County, Mississippi and President of Winston County Self-Help Cooperative, Inc. This group of minority farmers and landowners in Winston County works diligently to combat past problems and social ills of land loss, insufficient farm income, and lack of access to marketing opportunities.

His lifework embodies their theme: “Saving Rural America.” He works to connect individuals with their natural resources and foster healthy and sustainable communities through partnering and generating hope for the next generation of landowners and farmers.

Taylor is a tree farmer in the unincorporated town of Greensboro, MS. He is a founding member of the National Network of Private Landowners and a member of the Hinds County Forestry Association. He received his Bachelor of Science in Criminal Justice from Kentucky State University, and a Mortuary Science degree from East Mississippi College.
Congressman Bennie Thompson's 43 years of public service is a testament to his dedication to be the resounding voice for the constituents of the Second District of Mississippi and to fulfill their expectations. Currently serving his ninth term as a Congressman, Thompson is the longest-serving African-American elected official in the state of Mississippi.

Congressman Thompson began to develop his grassroots political activism while earning his Bachelor of Science and Masters of Science degrees from Tougaloo College and Jackson State University, respectively. Thompson served as mayor in Bolton, Mississippi from 1973 to 1980. As mayor, founding member, and President of the Mississippi Association of Black Mayors, he initiated policies and provided services that benefited the underserved citizens of his hometown. He also made sure that resources were invested to improve the city’s infrastructure.

From 1980 to 1993, Thompson served as County Supervisor for Hinds County and was the founding member and President of the state's Association of Black Supervisors. In 1993, he was elected the Democratic Congressman for Mississippi’s Second District, consisting of 23 counties. In 2000, Thompson authored legislation creating the National Center for Minority Health and Health Care Disparities. He also received a Presidential appointment to serve on the National Council on Health Planning and Development.

After Hurricanes Katrina and Rita, Congressman Thompson aggressively advocated for disaster relief improvements within government agencies, and provided oversight to ensure that federal funds were properly allocated for Gulf Coast recovery. In 2006, Thompson served as the first Democratic Chairman of the Homeland Security Committee, where he introduced and engineered House passage of the most comprehensive homeland security package since September 11, 2001. In addition, his 26 years of experience as a volunteer firefighter motivates him to aggressively advocate on behalf of our law enforcement and first responders.

Congressman Thompson’s progressive, yet realistic, approach is to overcome the disparities and be the unabashed champion for civil rights, equal education, and healthcare reform not only for his constituents but also for all Americans. He remains invigorated in his efforts to serve as the eyes and ears for the people of the Second District of Mississippi.

Congressman Thompson is a lifelong member of the Asbury United Methodist Church. He has been married to his college sweetheart for 42 years and they have one daughter and two grandchildren.
Michael C. Trusclair is a native of Baton Rouge, Louisiana, and is a 1990 graduate of Capitol Senior High School. He pursued his post-secondary education at Southern University, obtaining a Bachelor’s of Science in Agricultural Education in December of 1996.

Trusclair is presently employed as an Instructional Specialist at the National Employee Development Center in Ft. Worth TX. In 1991, he began his career by interning with the Forest Service in Washington State, then interning with USDA Farm Service Agency, and the Natural Resources Conservation Service in Louisiana. He also worked with Cooperative Extension Service and the National Plant Data Center on the Southern University Campus. Trusclair’s previous positions included serving as a District Conservationist and Soil Conservationist for NRCS in various field offices throughout Louisiana.

In 2008, Trusclair was selected to serve on NRCS National Cadre of Instructors for the Agency teaching Orientation for New Employees. Trusclair received the State Conservationist Award in Louisiana for his outstanding achievements (2006-2008) resulting from his work as former President of the Louisiana Chapter of NOPBNRCSE. He is an active member of the Soil and Water Conservation Society, and previously served on the Louisiana Civil Rights Committee.

His commitments to community involvement are demonstrated through his involvement in organizations such as Big Brothers/Big Sisters of Southwest LA and the Rho Chi Chapter of Omega Psi Phi Fraternity, Inc. where he presides as Keeper of Finance. Trusclair’s great interest in youth is demonstrated both professionally and spiritually. He has been a mentor and an educator in the East Baton Rouge Parish School District. Presently, he is an active member of the Board of Directors of Starhill Baptist Church of Baton Rouge, Louisiana. Trusclair describes himself as “God-fearing, goal-oriented, and grateful…for his past and present journeys as well as all that his future holds.”
Dr. Samuel L. White is currently the Executive Vice President and Provost at Alcorn State University. His extensive career with Alcorn began in 1974. He has served as the Vice President for Academic Affairs, Dean for the School of Arts and Sciences, Director of the University Honors Curriculum Program, Professor of Social Sciences, Director Sponsored Programs, and Title III Program Coordinator.

In 1984, Dr. White was the first African-American to be elected to the Office of Chancery Clerk in Jefferson County, MS where he served for eight years. Dr. White has served on the Mississippi Humanities Council, the Mississippi Complete County Census Committee, the Jefferson County Chamber of Commerce and the Natchez/Adams County Chamber of Commerce. He is a former President of the Natchez Association for the Preservation of African-American Culture, a former President of the National Sponsored Programs Administrators Alliance of Historically Black Colleges and Universities, Inc., a member of Alpha Phi Alpha Fraternity, Inc., a 33° Mason and Past Master of Jefferson Lodge #202, PHA, Member of the Salvation Army Advisory Board, and an active member of Bethlehem Baptist Church.

White was valedictorian of his high school class, and graduated magna cum laude from Jackson State University in 1972 with a B.A. in Political Science. In 1972, he also received a Fellowship for graduate studies at The Ohio State University receiving the M.A. in Political Science in 1973. In 1976, Howard University offered Dr. White a Ford Foundation Fellowship to pursue his doctorate degree, which he received in 1980 in Political Science. Dr. White believes in learning as a life-long enterprise; he received a M.S. in Education from Alcorn in May 2000.

Dr. White is the proud father of three adult children: Sterling, Samuel Jr., and Shauna Lorelle.
Drenda J. Williams is the Assistant State Conservationist for Operations in Temple, Texas where she oversees the operational functions of over 700 employees. Williams began her 18-year career with NRCS in 1993 as a pioneer. She was one of the agency's first USDA/1890 National Scholars. Since she started with NRCS as a computer specialist, Williams has advanced professionally in NRCS through several positions—each with added responsibility.

Williams has held the positions of Soil Conservationist, Soil Conservationist (GIS) and Resource Conservationist (Programs); Assistant State Conservationist-Operations in Missouri, Acting State Administrative Officer with Kansas NRCS, as well as Acting State Conservationist in Missouri and Oregon.

Williams has continued her professional journey as one of NRCS' pioneers. Despite her challenging responsibilities as an Assistant State Conservationist, she continues to lead by example. She is a member of the elite training cadre of the NRCS' National Employee Development Center and teaches NRCS employees about achieving civil rights goals, outreach and community networking. Through MANRRS (Minorities Agriculture, Natural Resources and Related Sciences), she teaches resume writing and Knowledge, Skills and Abilities writing classes for USDA-bound college students. She also serves as a mentor for NRCS' formal mentoring program as well as the agency's former Business Management Leaders Program. Additionally, she will become one of the first graduates of NRCS' Emerging Leaders Development Program in January 2013.

For the past two years, she has actively served as NOBNRCSE President. Her many accomplishments include: an Outreach and Recruitment Initiative, Minority Landowner Survey. She also serves as the lead for the Technical Assistance Team of the Farm Turnaround Team, Memorandum of Understanding with the Minority Landowner Magazine, development of a Strategic Plan. Her most notable accomplishment is hosting the Organization's first Outreach and Ag Education Expo. In times of declining budgets, she also spearheaded innovative ways to reach members through social media, The Organization's web site, national video and audio teleconferences, and webinars.

Williams has served as Correspondence Secretary from 2004-2008; during this term she was Interim Vice-President and President. She has served as President, Secretary, and Treasurer of the Missouri Chapter and she is now a member of the Texas Chapter of the NOPBNRCSE.

The Missouri native received a B. S. in Agriculture and Natural Resources from Lincoln University in Jefferson City. Williams has three active daughters. She is also a member of Alpha Kappa Alpha Sorority, Incorporated. Williams stands tall on the shoulders of the family who came before her and looks ahead to the future of the next generation who will carry on NRCS goals in the USDA.
Lloyd E. Wright is a retired United States Department of Agriculture (USDA) employee. During his 37 years of employment with USDA, he has held various leadership positions within the Department. From February 2009 to May 2012, Lloyd Wright served as an advisor to the Secretary of Agriculture.

Prior to his most recent position, he was Director of the Office of Civil Rights at National Headquarters in Washington, DC. He has also served NRCS in National Headquarters as Director of the Conservation Operations Division; Director of the Community Assistance Resource Development Division and the Watershed Protection Division; and at the state level he served as State Resource Conservationist, and Area, District, and Soil Conservationist.

He served for one year as a Legislative Assistant to Senator Tom Harkin where he drafted a bill to stabilize land prices, and spent one year on an assignment where he developed a land evaluation system to tax farmland. He is the principal author of the USDA Land Evaluation and Site Assessment (LESA) System, which is used as the criteria in the Farmland Protection Policy Act (FPPA) and protects farmland from conversion to non-agricultural uses. He has also provided national leadership for NRCS on urban conservation programs. He has provided leadership at the national, state, and local levels of government in the development of programs and projects to create jobs while protecting and improving natural resources.

He spent three weeks in the People’s Republic of China, providing assistance on land use planning, farmland protection, and land evaluation and site assessment. He provided assistance to South Africa on Land Care during a four-week trip, making recommendations on projects that would create jobs, improve the environment, and lead to long-term employment.

Wright received his B.S. in Agronomy from Virginia State University, and a M.S. in Human Resources Management from State University of New York at Binghamton. He is a founder and life member of NOPBNRCSE, and served two terms as the first president. Wright grew up on a family-owned soybean, corn, and wheat farm in southeast Virginia.
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Congratulations and Best Wishes

From the

ALABAMA CHAPTER NOPBNRCSE

2012 Officers

Joe Norris – President
Craig Johnson – Past President
Shirley Hall-Cole – Secretary
Lawrence McGhee – Treasurer
Charles Love – Parliamentarian
Phillip Slater- Historian
Congratulations on the 2012 ORG EXPO

The West Region

- Brandon Bates
- Diana Hebert-Boyd
- Richard Bruce
- Jane’t Carnes
- Sam Cobb
- Garry Ford
- Jacqueline Gaskill
- Barry Hamilton
- Ken Grimes
- Jolene Lau
- Jerry Lewis
- Jamilah McCoy
- Sharon Nance
- Curtis Tarver
- Keisha Tatum

Congratulate the National Organization of Professional Black Natural Resource Conservation Service Employees on their 2012 National EXPO. Your commitment to integrity and professionalism is an example to us all.

Wishing TONS OF SUCCESS AT THIS YEAR’S EXPO!!
FROM THE 2012 TEXAS CHAPTER!!
“Bridging the Gap in Professional Development and Advancing the Principles of the Organization”

**Executive Board**
Jena Moore (President), Robert Smith (Parliamentarian), Earniece D. Young (Secretary)
(Top Row from L to R)
Kennard Williams (Treasurer), Derinda Smith (Historian), Alvin Peer (Immediate Past President)
(Bottom Row from L to R)

**Arkansas Chapter**
Roxanne Adeuya
Crystal Biddle
Theodis Bunch
Corey Cornelious
Ken Crader
Reginald Cunningham
Ronnach Day
Corey Farmer
Levell Foote, Jr.
Anthony Hadley
Gwen Handcock
Marshall Handcock
Ambus Handcock
Trarain Harris
Luis Hernandez
Reginald Jackson
Jermaine Jenkins
Justin Keith
John Lee
Kenneth Lee
Dennis Mobley
Jena Moore
Anderson Neal
Alvin Peer
Rhonda Rawlings
George Richardson
Suzette Shambley
Brittany Singleton
Derinda Smith
Robert Smith
Cynthia Stanford
Audrey Steward
Mike Sullivan
Burthel Thomas
Gerald Trauger
Kalven Trice
Doris Washington
Rose Webb
Mary Wheeler
John Wheeler
Charlie Williams
Kennard Williams
Leodis Williams
Joe Wilson
Earniece Young
National Organization of Professional Black NRCS Employees
National Headquarters & Maryland Chapters

Supports the
National Organization of Professional Black NRCS Employees
2012 Outreach & Ag. Education Expo
November 30-December 2, 2012 in Jackson, Mississippi.
Winston County Self Help Cooperative
“Saving Rural America”
www.wcshc.com

WCSHC FOUNDED IN 1985 • REGULAR MONTHLY MEETING • STARTS PROMPTLY @ 3:50PM • DATE: FIRST MONDAY • PLACE: WINSTON COUNTY EXTENSION OFFICE - LOUISVILLE, MS

WCSHC purpose is to help small farmers purchase and sell in bulk with a goal of creating sustainability in rural communities by connecting with USDA and other organizations to provide services in a timely manner.

WCSH YOUTH GROUP
Dorothy Jean Harper, Youth Director
Inception: 2003 (twenty-five members)
Activities:
- Youth Garden
- 4-H
- Arbor Day
- Girl Scouts
- Relay for Life and Community Activities

Winston County Self Help Cooperative’s Founding Members

For more information go to:
www.wcshc.com/mb

Winston County Self Help Cooperative
P.O. Box 774 • Louisville, MS 39339
Phone: 662-779-2400
Email: winstoncshc@att.net • Web: www.wcshc.com

CONNECT WITH US
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Hilton Garden Inn Jackson – Downtown

King Edward Hotel

Second Floor Meeting Space Layout
The National Organization of Professional Black NRCS Employees

For more information about the National Organization of Professional Black NRCS Employees (NOPBNRCSE)
visit our website at: www.thenopbnrcse.org